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## Maid Brigade Veterans Franchise Giveaway Panel of Judges



### **Rear Admiral Michael H. Miller**

Rear Admiral Mike Miller graduated the United States Naval Academy in 1974. A career carrier Naval Aviator flying the S-3A/B *Viking*, he currently serves as the Navy's Chief of Legislative Affairs. His previous assignments include Deputy Chief of Staff for Global Force Management & Joint Operations (N3/N5), U.S. Fleet Forces Command (2007); Commander, *USS Ronald Reagan* Strike Group (2005); Deputy Assistant to the President and the first-ever active duty Director of the White House Military Office (2002); and Commanding Officer of *John F. Kennedy* (1999), *Coronado* (1995) and *VS-24* (1990).

Miller's personal decorations include the Defense Distinguished Service Medal, the Legion of Merit (6), the Bronze Star, Air Medals (3), the Meritorious Service Medal (3), the Joint Service Commendation Medal, the Navy Commendation Medal (2), Navy Achievement Medal, and various service and campaign awards.



### **Ted Daywalt, Military Veteran and President of VetJobs.com, Inc.**

Ted Daywalt is the President of VetJobs.com, Inc., the leading military related job board on the Internet. He is a recognized expert on the use of the Internet for recruiting, is published, has testified before Congress, and is an in demand lecturer at human resources, educational and DOD conferences and symposiums.

Previously, Daywalt held senior executive positions in the steel, utility, chemical and biomedical waste industries. He served 27 years in the Navy, seven years on active duty, and the rest with the Naval Reserve Intelligence Program, retiring as a Navy Captain. Daywalt earned a B.S. from Florida State University, an M.A. from the University of Southern California, and an M.B.A. from the Goizueta Business School, Emory University.



### **Don Hay, Founder and Chairman of Maid Brigade, Inc.**

Don Hay, Founder and Chairman of Maid Brigade Inc, established his award-winning residential cleaning service in 1984, the same year that he become an American citizen.

Hay's first venture into business ownership was soon after he graduated Toronto's Ryerson University, when he developed a commercial cleaning business that grew to more than 500 employees. During that time, he also served as a director for the Building Maintenance Contractors Association of Canada in Toronto, and later as a director for the Building Service Contractors Association International in Washington, D.C. Until recently, Hay served on the board of directors of an international business broker corporation.

Hay resides in Destin, Fla., with his wife, Cathy, who has served many roles in Maid Brigade and currently oversees the Maid Brigade Veterans Franchise Giveaway program.



**Ray Toombs, Military Veteran and Maid Brigade Franchise Owner**

Ray Toombs enlisted in the Navy in 1966 and trained as a Hospital Corpsman. His initial assignment was in Khe Sanh, Vietnam, as a Combat Medic, where he spent a year serving the U.S. Marine Corps. After he reached the rank of Hospital Corpsman 2<sup>nd</sup> Class in 1970 and completed his tour, he left the service and attended the University of Akron. While in college, Toombs joined the Army Reserve as a medic. He later attended Massillon City Hospital School of Nursing in Massillon, Ohio, on a full scholarship and received a direct Commission to 2<sup>nd</sup> Lieutenant in the Army Nurse Corps. During his military career, Major Toombs earned multiple awards, including the Purple Heart (2), Army Meritorious Service Medal (4), and the Navy Commendation Medal with Combat Valor.

In 2003, Toombs and his wife, Margie, purchased the Canton, Ohio Maid Brigade franchise, which has experienced 15 to 20 percent growth per year.

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